



IWCA Code of Conduct

All individuals and organizations with a formal relationship with the International Women's Coffee Alliance (IWCA) are expected to conduct themselves in a manner that demonstrates and support the IWCA mission, vision and values. As such, the IWCA mission, vision and values provide the guidelines for appropriate conduct associated with IWCA, i.e. the IWCA Code of Conduct.

Compliance with the Code of Conduct is in addition to all responsibilities as set forth in guidelines, policies, agreements or other documentation that correspond to a specific type of relationship with IWCA. Any actions, activities or other conduct pertaining to IWCA business or relationships that are contrary to this Code of Conduct, may be cause for IWCA to terminate its relationship with an organization or individual.

IWCA Mission

The mission of the International Women's Coffee Alliance (IWCA) is to empower women in the international coffee community to achieve meaningful and sustainable lives; and encourage and recognize the participation of women in all aspects of the coffee industry.

IWCA Vision

Be the global platform for women's empowerment and inclusion to achieve sustainability across the coffee industry and communities.

IWCA Values

The following values are fundamental to how the IWCA pursues and delivers this mission:

1. **Respect** – Every woman has a unique and valid voice; therefore, the IWCA respects every person and their ideas.
2. **Sustainability** – The IWCA supports programs that foster harmony of environmental, social and economic impact.
3. **Equity** – The IWCA supports programs that encourage the equitable allocation of resources in the world.
4. **Integrity** – Serving women in coffee is the ultimate goal of the IWCA and to further this goal, all decisions are made with honesty and integrity.
5. **Collaboration** – Communities hold the solutions to their own problems, therefore the best way to impact these communities is through collaboration and partnership.
6. **Empowerment** – The IWCA supports actions that strengthen women to realize their full potential.
7. **Inclusion** – The IWCA supports the inclusion of all – men, women, and youth, - working together to achieve positive impact through empowered communities.