



2022 ANNUAL REPORT



IWCA VISION

Be the leader of empowerment and equity for all women in coffee.

IWCA MISSION

The International Women's Coffee Alliance (IWCA) unites a global network of chapters and supports the work and growth of women in the international coffee community.

3

Three new chapters joined the global network bringing the total countries represented to 32.

- **ITALY:** 6th consuming country chapter
- **KENYA:** 8th chapter in Africa
- **PAPUA NEW GUINEA:** Representing 400,000 small-holder women farmers in the region

14,000+

IWCA Chapter Network represents 14,000+ members from every role in the value chain.

AVAILABILITY

Published a Coffee Availability List of green coffee from 37 coffee producing chapter members for potential buyers.

37



EDUCATION

Delivered three IWCA Connects continuing education webinars for chapter members and general public with 250+ attendees. Industry partners on the webinars included the International Labour Organization (ILO), the International Coffee Organization (ICO) and the International Trade Centre (ITC).

Topics covered occupational health and safety for women working in coffee production, gender strategies to transform the coffee sector and the ITC Coffee Guide as a tool for empowerment.

CHAPTER COLLABORATION

Two memorandums of understanding signed between chapters: IWCA Honduras & IWCA South Korea, IWCA Colombia & IWCA Australia



STRATEGIC PLAN

Created a five-year strategic plan to chart the course of the organization. Identified four priorities to create impact:

- Organizational Development
- High-Impact Communications
- Impactful Programs
- Research and Advocacy

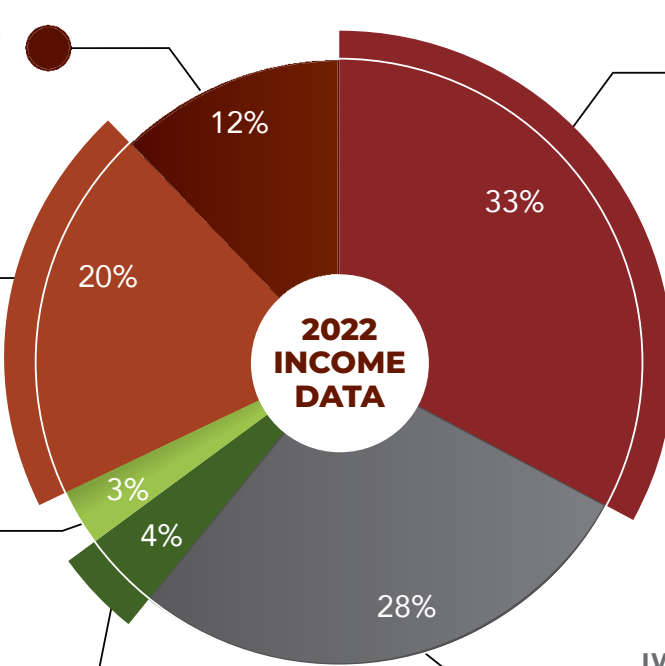


FUNDRAISERS & CAMPAIGNS
\$24,000

GRANTS
\$40,000

IWCA SUPPORTERS
\$5,250

LICENSING AGREEMENTS & COMMERCIAL CO-VENTURES
\$8,678



IWCA SUSTAINING PARTNERS
\$66,500

IWCA EVENTS & EVENTS SPONSORS
\$55,416